**PHILADELPHIA SISTERS**

STUDENT ORGANIZATION CONSTITUTION AND BYLAWS

2021-2022

## ARTICLE I: NAME

The name of this organization shall be Philadelphia Sisters, as *Philadelphia* originates from "philos", the Greek word for loving, and "adelphos", the Greek word for brother; Philadelphia Sisters, also known as Phillies, shall be an organization of brotherly love.

## ARTICLE II: PURPOSE & GOALS

*"By this all men will know that you are my disciples, if you love one another" John 13:35*

The purpose of Philadelphia Sisters is to know Jesus Christ and make Him known. As a Texas A&M University organization, Philadelphia Sisters exists to form a Christian sisterhood that promotes and furthers God's global glorification through specific service projects, accountability groups, and meetings. With the Bible as its canon and guide, Philadelphia Sisters shall engage its members in activities that promote their growth as disciples of Jesus Christ and to encourage them to apply the lessons attained through such involvement to selflessly serve both the local and global community. To aid its members in accomplishing these goals, Philadelphia Sisters will establish fellowship and accountability through activities designed to strengthen, encourage and challenge its members and equip them to serve. These activities will be built on a foundation of prayer, driven towards service, and centered on the elevation of the Word of God. Fellowship will emphasize discipleship so that the organization will equip its membership to answer God's calling to be sanctified and to be His witnesses on the campuses of Texas A&M and Blinn, in the Bryan/College Station community, in the state of Texas, and to the ends of the earth.

## ARTICLE III: MEMBERSHIP

### Section 1: Number

The Number of members shall at no time exceed 80 and to include all actives, inactives and pledges.

### Section 2: Eligibility

1. Local college-enrolled undergraduate or graduate student who:
    2. Is currently enrolled in classes during the regular session at Texas A&M or Blinn and is in good standing with the University or College.
    3. Upholds the goals and values of the Philadelphia sisters and follows the guidelines as set out in the Bylaws.

**Section 3: Selections & Pledging**

1. Applications for membership will be available at the beginning of the Fall Semester followed by mandatory Selections functions and interviews. The Selections Committee will make final decisions by a unanimous vote. Members of the Selections Committee may abstain from voting on a particular candidate and the vote will still be considered unanimous.

2. All pledges must meet with all active members of Philadelphia Sisters and obtain signatures from those members during their pledge semester. These are called SPITs meaning "Specific Prayer Including Testimony". SPITs may be conducted between one active and one pledge or in a Group SPIT format as outlined in Section 9 below. The purpose of SPITs is to establish a foundation of deep relationships between actives and pledges. These SPITs are intended for pledges and actives to grow together through prayer and sharing what God has done and is continuing to do in their lives.

3. Active members who are in their last semester and will be graduating shall not be required to SPIT with new members.

4. In addition to all member requirements, Pledges must attend weekly pledge meetings and the pledge retreat with the exception of two University excused absences. Member requirements can be found in the Bylaws.

5. Active members who fail to SPIT with each pledge during the time allotted by EC must meet with EC to discuss the situation and determine an appropriate course of action. Possible courses of action include, but are not limited to, extending the deadline for SPITs and/or banning the active member from social functions until the remaining SPITs are completed.

All other responsibilities will be determined during the pledge period by the current officers in the Executive Council.

**Section 4: Attendance**

All members are required to attend mandatory weekly meetings as well as the mandatory retreats, which will be determined by the current officers. Attendance will be kept and members are only allowed two unexcused absences from general meetings per semester. All other attendance guidelines are set out in the Bylaws.

**Section 5: Probationary Procedures**

The two layers of probation are as follows:

1. Monetary Probation
   Failure to pay dues by the assigned date will result in monetary probation. The member shall be notified of their monetary probation in writing via the Treasurer. They shall be given an opportunity to come before the Executive Council to discuss their situation. Monetary probation will result in a fine and a ban from all social functions of the group. A fine of ten dollars will be added to the dues for every week that the dues are late. The fine will begin one week from the due date. If any member fails to comply with the restrictions stated, they will be required to meet one-on-one with the presiding EC to discuss the problem. The Executive Council will then decide on the appropriate course of action for that member. As soon as the Treasurer receives the dues, the monetary probation status of the member will be lifted.

2. Attendance Probation
   All members are allowed only two unexcused absences from each attendance category (general meeting, Kardia, and Bible study). Upon the third unexcused absence, the member will be required to meet with the Executive Council within two weeks. The member will explain the reasons for the absences to the Executive Council who will then decide on the appropriate course of action for that member. As with monetary probation, attendance probation bans the offending member from attending social functions. If no change occurs in the member's behavior during their probation, the offending member may be asked to leave.

**Section 6: Inactive Status**

Any member choosing to become inactive must inform the officers by the first active meeting of the semester in writing. No dues or attendance will be required of a member classified as being inactive if they have informed EC by the first active meeting to be excused from paying dues. If a member chooses to go inactive after paying dues, there will be no refund. An inactive member may participate in special service projects and events following a majority vote of the members. Special dues may be assigned to cover the costs of their specific participation. Further guidelines for those members holding inactive status are outlined in the Bylaws.

**Section 7: Hazing Policy**

No member at any time should commit an act of hazing. Hazing is an intentional, knowing, or reckless act, occurring on or off University property, by one person alone or acting with others, directed against a student that endangers the mental health, physical health or safety of a student for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining

membership in any given organization. For further clarification see Appendix VI of the TAMU Student Rules. Any infraction of this University policy results in immediate removal from the organization.

**Section 8: Removal of a Member**

If during the term in which a member is active, it becomes clear that the member is not upholding the morals and values of Philadelphia Sisters, the member may be removed from the organization. The process to remove a member is outlined in the Bylaws, Article II, Section 6.

**Section 9: Group SPITs**

1. Group SPITs may be done in three ways: two actives and two pledges (referred to as a double SPIT), three actives and three pledges (referred to as a triple SPIT), or four actives and four pledges (referred to as a quadruple SPIT). Any potential issues involving group SPITs can be brought before the presiding EC and the presiding EC will decide upon an appropriate course of action.
2. The requirements for a double SPIT are: a minimum time requirement of two hours, and all participants must individually share the work God has done and is continuing to do in their life.
3. The requirements for a triple SPIT are: a minimum time requirement of three hours,and all participants must individually share the work God has done and is continuing to do in their life.
4. The requirements for a quadruple SPIT are: a minimum time requirement of at least four hours, the group must travel a distance greater than a 50-mile radius from Texas A&M University, and all participants must individually share the work God has done and is continuing to do in their life.

**Section 10: Withdrawing Membership**

Any member choosing to withdraw their membership must meet with at least one member of EC in person prior to informing the Secretary of their decision in writing. Full dues will still be required if the decision is made to withdraw after the first active meeting has passed for the semester. No dues will be required if the decision to withdraw membership is made prior to the first active meeting of the semester.

## ARTICLE IV: OFFICERS

**Section 1: Officers of Philadelphia Sisters**

The following will constitute the Executive Council:

President
Vice President
Treasurer
Secretary
Chaplain
Service and Missions
Pledge Trainer

**Section 2: Qualifications**

The officers of this organization must meet the following requirements:

A. Have a minimum cumulative and semester grade point ratio (GPR) as stated below and meet that minimum cumulative and semester GPR in the semester immediately prior to the election/appointment, the semester of election/appointment and semesters during the term of office.
    1. For undergraduate students, the minimum cumulative and semester GPR is 2.00. In order for this provision to be met, at least six hours (half-time credits) must have been taken for the semester under consideration. In one limited circumstance, summer semester hours may be applied to this provision. In order for summer coursework to qualify toward a grade point ratio prior to election/appointment, at least six credit hours must have been taken during the course of either the full or two summer session(s).
    2. For graduate level students the minimum cumulative and semester GPR is a 3.00 and for first year professional students the minimum and semester GPR is a 2.50. In order for this provision to be met, at least four hours (half-time credits) must have been taken for the semester under consideration. In one limited circumstance, summer semester hours may be applied to this provision. In order for summer coursework to qualify toward a grade point ratio prior to election/appointment, at least four credit hours must have been taken during the course of either the full or two summer session(s) unless fewer credits are required as they complete the final stages of their degree.
B. Be in good standing with the university and enrolled:
    1. At least half time (six or more credit hours), if an undergraduate student (unless fewer credits are required to graduate in the spring and fall semesters) during the term of office. Students enrolled in the Blinn TEAM program are also eligible to hold an office, as long as the student is meeting all applicable Blinn TEAM requirements and is in good standing with the program.

2. At least half time (four or more credits), if a graduate level student (unless fewer credits are required in the final stages of their degree as defined by the Continuous Registration Requirement) during their term of office.

C. Be ineligible to hold an office should the student fail to maintain the requirements as prescribed in (A) and (B).

**Section 3: Election of Officers**

The candidate(s) for office shall submit an application for office according to the provisions outlined by the Executive Council. This application shall be available to all members of the organization before the election of new officers. The candidates, after submitting the application and standing before the members, shall be elected by a majority vote (50%+1) of a membership quorum (67% of the members are present). Election of the Pledge Trainer will take place at the end of the Fall semester. Election for the remaining members of Executive Council shall be held at the end of the spring semester with President elected prior to the remaining members.

**Section 4: Term of Office**

The term of office for all newly elected/appointed officers shall run the academic year.

**Section 5: Officers and Duties**

The officers shall fulfill all duties as outlined in the Bylaws.

**Section 6: Officer Committees**

All officers will have the ability to create committees to aid in their duties. These committees will be set up as outlined in the Bylaws. The head of the committees will be appointed by the officer under, which the committee is placed only after approval is given by a majority vote of the Executive Council.

**Section 7: Removal of an Officer**

If during the officer's term of office, it becomes clear that the officer is not fulfilling her duties and/or not upholding the values of Philadelphia Sisters, the elected Executive may be impeached and removed from office. The process of removing an officer is outlined in Article III, Section 3 of the Bylaws.

**Section 8: Officer Voting**

Voting that takes place during an official officer meeting will be decided in a majority votes (50%+1) if an executive council quorum (67% of the voting officers) is met.

**Section 9: Advisor**

The advisor shall be an employee of Texas A&M University and must be a professing Christian willing to uphold the values and goals of Philadelphia Sisters. The Advisor should desire to be actively involved in the organization by offering logistical as well as Spiritual advice to the Executive Council as well as all members. The Advisor must be available to advise regarding pre-event planning and must be aware of all monetary transactions and complete the proper financial training.

## ARTICLE V: FINANCES

**Section 1: Monetary Transactions**

All monies belonging to this organization shall be deposited and disbursed through a bank account established for this organization at the Student Organization Finance Center and/or the Fiscal Office. All funds must be deposited within 24 hours after collection. The advisor to this organization must approve and sign each expenditure before payment.

**Section 2: Dues**

1. Dues shall be determined by the treasurer with advising from the Executive Council before the first official active meeting of each semester. Dues are required from all active members and pledges.
2. The amount of scholarship money disbursed will be decided by the treasurer before the first official active meeting of each semester based on the amount of money held in the scholarship fund. The treasurer will anonymously evaluate who will receive these scholarships based on need.
3. Dues must be paid by the third regular meeting or by the dates set by the treasurer if a payment plan has been arranged. If a member fails to comply with the above policy the member will be subjected to monetary probation. Extenuating circumstances for missed payments will be determined by the Executive Council.

**Section 3: Fines**

All fines incurred by Philadelphia Sisters members will be added to the Mission's fund. If the organization for any reason is dissolved, the moneys held by the organization will be dispersed to a local charity as prescribed by the Executive Council in consultation with the advisor.

**Section 4: Tithe**

A tithe of 10% shall be budgeted and given to a Philadelphia Sister's philanthropy at the end of each academic year. If more than one philanthropy is present, the tithe options must be presented to all voting members and receive a majority(50%+1) vote of a quorum.

## ARTICLE VI: AMENDMENTS AND RATIFICATION

**Section 1: Amendments**

1. This constitution may be amended at any time by a two-thirds majority (67%) vote when a quorum (67% of the voting members) is present. The amended constitution must be submitted to the Department of Student Activities in a prompt manner for approval after said amendments are made.
2. The Bylaws may be amended by a majority (50%+1) vote when a quorum (67% of the voting members) is present. The amended constitution and bylaws must be submitted to the Department of Student Activities in a prompt manner for approval after said amendments are made.

**Section 2: Revisions**

This document must be reviewed each year and be resubmitted to the Department of Student Activities within the time frame established by the Student Activities office**.**

# PHILADELPHIA SISTERS

# BYLAWS 2020 - 2021

## ARTICLE I: PURPOSE

The Bylaws of the Philadelphia Sisters shall govern the operations of the Executive Council, Committees, and the organization as a whole within the guidelines of the Philadelphia Sisters constitution and the University rules and regulations.

## ARTICLE II: MEMBERSHIP

**Section 1: Selections**

**A. The Selections Committee**

1. The Selections Committee shall be formed before the end of the school year prior to the term in which they will help form the new pledge class. The number of members on the committee shall be decided by the Pledge Trainer as suitable to the Selections process. All members of the Selections committee must be in

attendance at each meeting of the committee during the Selections process, the period in which concrete decisions are made regarding the acceptance of applicants to Philadelphia Sisters.
2. The Selections Committee must attend marketing, rush and selections events and meetings as designated by the Pledge Trainer during the term in which they serve on the Committee, which runs from their selection as members to Pledge Retreat.
3. The Pledge Trainer Assistant shall be chosen by the Pledge Trainer through an application process and ratified by the Executive Council.

**B. Rush**

1. Rush shall be defined as the period in which Philadelphia Sisters hold informationals on campus. The Selections process shall be defined as the period in which concrete decisions are made regarding the acceptance of applicants to Philadelphia Sisters.
2. Rush shall begin the week of MSC Open House, with informationals and socials as decided by the Pledge Trainer.
3. Applications shall be released at least 1 week prior to their due date and shall include thoughtful questions, a picture for identification purposes, and a signup for an interview. If any application is not complete by the designated due date and time, it is up to the discretion of the Pledge Trainer whether to accept the late applications.
4. All applications shall be read by each member of the Selections committee prior to the start of the Selections process, the time in which concrete decisions are made regarding acceptance of applicants to Philadelphia Sisters. All interviews shall be and Selections completed prior to the start of the Selections process.
5. For the Selections process, all decisions for acceptance and rejection must be prayerful and unanimous. Two members of the Selections committee may abstain from voting and the vote will still be considered unanimous.
6. Abstaining should only be allowed for the following reasons: in the instance of extreme bias, such as a close friend of the applicant or to allow the vote to pass in the final rounds of voting because of a split vote.

**Section 2: Attendance**

1. All members are allowed two unexcused absences per semester from each of the following: general meetings, Kardia groups, and Bible Study.
2. Missing an all-organizational retreat is counted as two general meeting absences. University excused absences, as outlined in the university guidelines are the only excuses accepted without question. In order for an absence to be excused, whether it meets the University guidelines or not, a letter of reason must be submitted to the Secretary within one week of the absence.
3. The Executive Council may deem it necessary to hold a mandatory Business Meeting during a semester to handle affairs of the constitution. The Executive Council must provide a delineated mode for members to submit proposals or ideas for this business meeting beforehand.

**Section 3: Inactive Status**

As outlined in the Constitution, to return as an active member after being inactive for two or more consecutive semesters the member must apply to the Executive Council to become active again by submitting a letter of intent to rejoin the organization outlining the reasons for their prolonged inactive status. The Executive Council, by two-thirds (67%) vote, shall then decide whether that member shall be reinstated with all the rights of an active or if they must reapply.

To return as an active member after being inactive for only one semester, the member does not need to apply to the Executive Council, but must be in good standing. Good standing includes, but is not limited to, having paid fines in full and having met with the Executive Council to discuss any attendance issues. Any other attributes of good standing can be determined at the Executive Council's discretion.

**Section 4: Substance Policy**

**A. Policy**

1. At no time will an alcoholic beverage or tobacco product be served at a Philadelphia Sisters function.
2. Members will not consume an alcoholic or tobacco product while wearing or displaying the logo, name, or any paraphernalia connected to Philadelphia Sisters. Any member under the age of twenty-one shall at no time consume an alcoholic beverage unless under the direct supervision of their parent or guardian.
3. Members should at no time become so intoxicated their behavior is out of control. Illegal substances will not be tolerated at any time.

**B. Offense Process**

1. If any member fails to comply with the restrictions stated above, in section A, they will be required to meet one-on-one with the presiding President to discuss the problem and be issued a warning. This warning will be based on evidence brought before the President in the form of a formal complaint either by one or multiple individuals. A formal complaint is comprised of a written statement regarding the alleged offense. The accused member will then be questioned by the President regarding the matter and if found guilty shall issue an aforementioned warning and will have to recommit to the above stated policies, by means of a written statement.
2. If a member commits a second offense, the member will then be required to appear before the Executive Council where the accused member will be questioned by the Executive Council regarding the matter and if found guilty shall be put on a probationary period and will again have to recommit to the above stated policies, by means of a written statement. The probationary period specifics are to be determined by the presiding Executive Council based on the particular situation at hand.

3. If a third offense occurs, the member will then be required to appear again before the Executive Council. The Executive Council will then vote whether to temporarily suspend membership of member until they can officially recommit to the policies.
4. If the member refuses to appear before the Executive Council or organization at any of the above stated times, or fails to adhere to policies after lifted suspension the member will automatically be removed from the organization. This policy spans the full membership of a Philadelphia Sister.

**Section 5: Kardia Groups**

Kardia groups support the pillar of accountability within Philadelphia Sisters, as *kardia* is the Greek word for heart. A Kardia will meet weekly throughout the period designated by the Executive Council and shall consist of a leader and a small group of members, composed of 4-5 people in total. A Kardia leader is responsible for facilitating discussion and vulnerability.

**Section 6: Removal of a Member**

Process in the removal of a member:

1. Three formal complaints must be submitted to the Executive Council to establish a vote on the removal of a member. Formal complaints are defined as written statements addressing the grounds for which the member should be removed.
2. Once three formal complaints are submitted to the Executive Council, the member must come before the Executive Council to address the issue.
3. The Executive Council then votes on whether or not to the organization as a whole should proceed with the removal of the member. The decision to proceed must be unanimous.
4. If the Executive Council decides to proceed, it is the President's duty to inform the said member of their opportunity to either terminate their membership or come before the organization and share her perspective.
5. Once the member has been given the opportunity to speak before Executive Council, voting may take place. Removal of a member requires a majority vote of Executive Council Members, with the opportunity to appeal decisions to the entire membership of the organization.

**Section 7: Philanthropy & Service**

"With the Bible as its canon and guide, Philadelphia Sisters shall engage its members in activities that promote their growth as disciples of Jesus Christ and to encourage them to apply the lessons attained through such involvement to selflessly serve both the local and global community." (Purpose & Goals)

1. Members must meet the requirement of 8 hours of service in the fall semester and 16 hours of service in the spring semester. For every hour missed, the member must pay a $5 fine. If more than half of the required hours are missed (i.e. 4 in the fall and/or 8 in the spring), the member must appear before the Executive Council to determine further consequences.
2. Service hours from a single event cannot contribute more than 4 hours to the required per semester. This is to encourage members to adopt a schedule of regular service and to further the Gospel and love of Christ.
3. A philanthropy of Philadelphia Sisters can be selected/changed by majority (50%+1) vote when a quorum (67% of the voting members) is present. The method for selecting the nominated philanthropy shall be determined by the Executive Council. Members must be informed of the proposed change at least two weeks in advance of the voting.

## ARTICLE III: OFFICERS

**Section 1: The Executive Council and Their Respective Duties**

1. The President shall provide direction and motivation for all Philadelphia Sisters' activities and perform such duties as are incumbent upon the office. The President, along with the Chaplain, shall preside over Executive Council and general meetings.
2. The Vice President shall ensure the overall planning and coordination of all social events of Philadelphia Sisters. The Vice President will also perform other duties as assigned by the President including filling in as President whenever the President may be unable to fulfill a specific duty.
3. The Treasurer shall ensure the overall coordination and supervision of the financial system of Philadelphia Sisters. The Treasurer will maintain accurate records of all Philadelphia Sisters transactions and will have an updated transaction record present at all Executive Council meetings. The Treasurer will also perform any other duties as assigned by the President.
4. The Secretary shall be responsible for the secretarial operations of Philadelphia Sisters. The Secretary will be in charge of keeping attendance and informing members of their probationary status. The Secretary shall take minutes at all Executive Council and general meetings, shall maintain accurate records of all members, and shall perform any other duties as assigned by the President.
5. The Chaplain shall be responsible for providing spiritual direction and motivation for Philadelphia Sisters. The Chaplain shall ensure the overall planning and coordination for Bible Studies and Kardia groups, organization wide retreat(s), and shall perform other duties as assigned by the President, including, but not limited to, coordinating general meetings.
6. The Service and Missions officer shall ensure the overall planning, organization, and implementation of service and mission work within Philadelphia Sisters. The Service and Missions officer shall ensure all members are aware of service opportunities and will

keep record of all service performed by the group and shall perform other duties as assigned by the President.

7. The Pledge Trainer shall be responsible for the acquisition, integration, and care of the new members (pledges). The Pledge Trainer shall ensure that all Pledges are adequately informed of the purpose and guidelines of Philadelphia Sisters through meetings held during the fall semester. The Pledge Trainer's role begins after elections at the end of the fall semester, and during this time will prepare with the President for fall Rush. Pledge trainer will be in College Station three weeks prior to the first day of school in order to prepare for publicizing and carrying out Rush Week.

**Section 2: Committees**

Officers shall be free to create committees to aid them in their respective duties. To create a new committee the officer must present the need before the Executive Council and receive approval by a majority vote to proceed with the selection/appointment process. The officer then will prepare an individual process by which the committee head and members will be selected and this process shall be approved by the Executive Council by a majority vote. To be formally appointed, the appointing officer must present the committee head before the Executive Council. The Executive Council will then take a vote to approve the appointment. The vote shall require a (50%+1) majority vote when a quorum of the Executive Council is present. These positions may include but are not limited to:

**Social Chair**

Ensure the coordination of all the aspects of the social events of Philadelphia Sisters and perform other duties as outlined by the Vice President.

**Kardia Chair**

Responsible for coordinating Kardia groups along with the Chaplain and a support for the Chaplain in helping to organize and plan the organization wide retreat as well as performing other duties as outlined by the Chaplain.

**Worship Chair**

Responsible for coordinating worship at designated events and meetings under the supervision of the Chaplain.

**Prayer and Outreach Chair**

Responsible for working with the Chaplain to coordinate prayer meetings as well as creating outreach opportunities within our community.

**Philanthropy Chair**

Responsible for organizing events, drives and fundraisers solely for the philanthropies Philadelphia Sisters chooses to support, and perform all other duties as outlined by the Treasurer.

**Service Chair**

Responsible for organizing monthly service events, keeping track of service hours, reporting absences to Secretary, and perform all other duties as outlined by the Service and Missions officer.

**Mission Chair**

Responsible for organizing mission trips as well as working with the fundraising chair to raise funds under the supervision of the Service and Missions officer, if funds are to be raised for mission scholarships.

**Media Chair**

Responsible for working with the Secretary to collect pictures for the creation of the Parent's Weekend slideshow, collect pictures for the annual scrapbook, manage the e-mail listserve, and update the website weekly.

**Alumni Chair**

Responsible for managing the alumni database, producing an informative alumni newsletter per semester, coordinating an annual alumni event, and performing all other duties necessary for positive alumni relations. The alumni chair will be under the supervision of the President.

*****Note on Service, Mission and Philanthropy Combined Committees:**
"A special service committee may be set up to administrate the orchestration of a fall fundraising event. The funds from the fall fundraising event are to default to being used for the international mission trip at the end of the calendar year. Any different appropriation of the funds may be chosen otherwise by a majority vote of active members. The event will be chosen by the committee (i.e. a 5k). This committee is to be formed in the spring of the previous year as to allot time for preparation. This committee is to report to the Service and Missions officer on E.C. at least once a month, or as the Service and Missions officer deems necessary. Service and Missions officer may deem certain decisions need to be voted on by E.C or the members of Philadelphia Sisters. Additionally, a special fundraising committee may be set up to administrate the orchestration of a spring fundraising event. The funds from the spring fundraising event are to default to being used for Philadelphia Sister's philanthropy. Any different appropriation of the funds may be chosen otherwise by a majority vote of active members. The event will be chosen by the committee. This committee is to be formed at the beginning of the spring semester within which the event is held. This committee is to report to the Treasurer on E.C. at least once a month, or as the Treasurer deems necessary. The Treasurer may deem certain decisions need to be voted on by E.C. or the members of Philadelphia Sisters."

**Section 3: Removal of an Officer**

Impeachment Process:

1. Three formal complaints must be submitted to the Executive Council to establish a vote on impeachment. Formal complaints are defined as written statements addressing the grounds for which the Executive should be removed.
2. Once three formal complaints are submitted to the Executive Council it is the President's duty to give the Executive against whom the complaints were made notice of the issue.
3. Once the Executive has been given the opportunity to speak before the organization, voting may take place. Removal of an Executive requires a two-thirds majority vote (67%) of the membership when a quorum (67% of the voting members) is present.
4. If there is a vacancy in the Executive Council, an election will be held during the following regular meeting.

## ARTICLE IV: ALUMNI COUNCIL

**Section 1: Purpose**

The Alumni Council will consist of three women who are founders or past officers of Philadelphia Sisters. The overall goal of this board will be to encourage the officers and maintain the foundation of Philadelphia Sisters by upholding its constitutional integrity.

**Section 2: Eligibility**

Requirements to be on the Alumni Council include, but are not limited to the following:

1. Residing in the state of the organization.
2. Must have been an officer or founder of the organization.
3. Agreeing to serve a one-year term from May to April.
4. Must contact the current EC at least once a semester to offer spiritual guidance.
5. Must no longer be an undergraduate student at Texas A&M or Blinn.
6. At least one member of the Alumni Council must attend a normal meeting once a year.
7. In serving on the Alumni Council, a former member voids the privilege of being an active member at any point in the future.

**Section 3: Election Process**

Any Alumni members that meet the requirements stated in Article IV Section 2 may submit their name to be placed on the ballot by April of the Spring Semester. Along with their name, candidates must submit a statement saying why they would like to be a part of the Alumni Council and a confirmation stating that they meet all requirements, and therefore accept the commitment. These statements are to be read aloud to all active members before voting.

_____ _____
Signature of Advisor Date

_____ _____
Signature of Philadelphia Sisters President Date

Approved:_____ _____

Reviewed annually and subject to the approval of the Date
Department of Student Activities